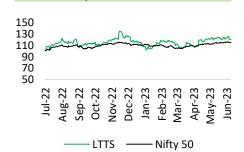
Aspiration of \$1.5 Bn run rate by FY25

CMP: INR 4,068
Rating: Neutral
Target Price: INR 3,915

Stock Info	
BSE	540115
NSE	LTTS
Bloomberg	LTTS.IN
Reuters	LTTS.BO
Sector	It Enabled Services
Face Value (INR)	2
Equity Capital (INR mn)	211
Mkt Cap (INR mn)	429,386
52w H/L (INR)	4319/3076
Avg Yearly Vol (in 000')	307

Shareholding Patter (As on June, 2023)	n %		
Promoters			73.8
Public & Others			26.2
	1m	6m	12m
LTTS	4.2	19.0	28.1
Nifty 50	5.4	8.9	21.5



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LTTS Vs Nifty 50

Jyoti Singh jyoti.singh@arihantcapital.com 022 67114834 LTTS to maintain revenue growth guidance of 20% plus in constant currency. LTTS reported 1QFY24 revenues of USD280mn up 9.1%YoY/-2.9% QoQ versus our expectations of 1.6% QoQ. Growth of 10% YoY in constant currency. Reported revenue of INR 23,014 up -2.9% QoQ/ 14.7% YoY against our estimate of 1.9% growth QoQ. Geography revenue: Among major markets, North America (up 3.2% QoQ/+5.1% YoY), Europe (+2.8% QoQ/up 9.4% YoY), India (down 19.7% QoQ/18.4% YoY) and ROW (down 1.5% QoQ/16.2% YoY).

The strong segment led by a healthy pipeline: Demand trends remain strong in Transportation that was broad based across Auto Trucks & Off Highway and Aero. Demand continues to be strong led by EV and connected cars in Auto electrification in Trucks & Off Highway and avionics in Aerospace. The revenue growth CC led by Transportation grew by 15.3% YoY/3.9% QoQ and Industrial Products grew by 8.3% YoY/0.4% QoQ, Telecom & Hi-tech grew by 8.6% YoY/12.8% YoY followed by Medical device 4.4% YoY/0.8% QoQ and Plant Engineering 1.3%/-4.5%. Growth in other verticals was softer on account of decision-making delays that impacted deal closures. Signed 6 Large Deals of \$10 Mn+ TCV and all these deals are into the execution phase.

Margin declined albeit beating our estimate led by impact from the acquisition of SWC: EBIT margin was contract 20bps at 17.18% against our estimates of 16.9%. Management aims to maintain EBIT margins at 17% in FY24, mitigating wage hike headwinds through growth and operational efficiencies, while planning to implement committed wage hikes and aspire for an 18%+ EBIT level in H1FY26

Valuations: In Q1FY24, the company's revenue increased by 10% YoY in constant currency terms, with organic growth of 7.5% YoY in constant currency terms (up 0.6% QoQ organically). Considering the robust vertical and deal pipeline commentary. The management's objective is to maintain EBIT margins at 17% in FY24, leveraging growth and operational efficiencies to counteract the impact of wage hikes, while also aiming for an 18%+ EBIT level in H1FY26. With strong fundamentals, a solid client base, and diverse capabilities across segments, we remain optimistic about the LTTS story and anticipate a revenue growth CAGR of ~20% over FY23-26E. LTTS has successfully integrated its SWC business and the growth guidance of the combined entity offers clear visibility, despite the challenging task of achieving a CQGR of 4%. We value, LTTS at a PE of 25x to its FY26E EPS of INR ~157, which yields a target price of INR 3,915 per share (Earlier target; INR 3,464 per share). We maintain our rating Neutral on the stock.

Exhibit 1: Financial Performance

YE March	Net Sales	EBIT	Adjusted PAT	EPS (INR)	EBITDA Margin %	P/E (x)
(INR Mn)						
FY22	65,697	12,005	9,570	90.7	18.3%	44.8
FY23	88,155	15,271	12,121	110.5	17.3%	36.8
FY24E	1,00,366	16,882	13,896	124.7	16.8%	32.6
FY25E	1,14,478	19,845	16,183	143.1	17.3%	28.4
FY26E	1,26,529	22,102	17,951	156.6	17.5%	26.0

Exhibit 2: Q1FY24 - Quarterly Performance (Consolidated)

Consolidated (in INR Mn)	Q1FY24	Q4FY23	Q1FY23	Y-o-Y	Q-o-Q
Revenue (USD)	280	288	257	9.1%	-2.9%
Net Revenue	23,014	23,706	20,062	14.7%	-2.9%
Employee cost	12,151	11,848	10,842	12.1%	2.6%
Other Expenses	6,335	7,055	5,143	23.2%	-10.2%
EBITDA	4,528	4,803	4,077	11.1%	-5.7%
EBITDA margin %	19.67%	20.26%	20.3%	-65bps	-59bps
Depreciation	574	569	590	-2.7%	0.9%
EBIT	3,954	4,234	3,487	13.4%	-6.6%
EBIT margin %	17.18%	17.86%	17.4%	-20bps	-68bps
Other Income	477	504	408	16.9%	-5.4%
Finance costs	120	114	109	10.1%	5.3%
PBT	4,311	4,624	3,786	13.9%	-6.8%
Tax Expense	1,190	1,210	1,024	16.2%	-1.7%
Effective tax rate %	27.60%	26.17%	27.0%	56bps	144bps
PAT	3,121	3,414	2,762	13.0%	-8.6%
Extraordinary Items (Net of tax expense)	-	_	-		
Reported PAT	3,121	3,414	2,762	13.0%	-8.6%
PAT margin %	13.56%	14.40%	14%	-21bps	-84bps
Minority Interest	-10	-13	-8		
PAT (After MI)	3,111	3,401	2,754	13.0%	-8.5%
EPS (INR)	29.45	32.21	26.09	12.9%	-8.6%

Q1FY24 Conference call Highlights:

- **Guidance:** The company is bolstering its AI team to drive goals, and despite delays, growth in Q1, improved deal closures from June, and a robust pipeline instill confidence in strengthening growth momentum for the coming quarters, maintaining FY24 guidance of 20%+ in CC and aspiration of a \$1.5 bn run rate in FY25. Management aims to maintain EBIT margins at 17% in FY24, mitigating wage hike headwinds through growth and operational efficiencies, while planning to implement committed wage hikes and aspire for an 18%+ EBIT level in H1FY26.
- LTM attrition was down by 330 bps QoQ to 18.9%. The company expect this trend to continue.
- Segment: The company's investments in transportation capabilities, including software-defined vehicles, are aimed at creating a centralized platform with high computing power, cybersecurity, and fast connectivity, while FMCG customers' capacity expansions and a \$115 Mn deal for engineering design services in Europe strengthen their presence and provide growth visibility. Additionally, opportunities in sustainability, such as advanced technologies for water and waste recycling, align with companies' sustainability goals across the O&G, FMCG, and Chemicals sub-segments.
- Strong Pipeline: The company's focus is on accelerating innovation and delivering reusable solutions to optimize customer ROI, evident in the filing of 20 patents this quarter. With a strong pipeline of digital opportunities, steady growth momentum is anticipated in Industrial Products, while a significant \$50 mm deal in the Hitech sector enables new avenues for digital video platforms. Signed 6 Large Deals of \$10 Mn+ TCV and all these deals are into execution phase.
- **Partnership:** Another one is the partnership with BSNL to drive and enables global enterprises in the private 5G network deployments with Qualcomm. In North America, LTTS is working together to offer 5G driven Next-Gen connectivity solutions. This leverages LTTS's shift to cloud expertise.
- Acquisition: In Q1 FY24, the combined business achieved a margin of 17.2%, successfully integrated SWC, and experienced a 13% YoY increase in net income to INR 311 crores (13.5% of revenue), with improved DSO of 117 days, while shareholder funds decreased slightly to INR 4,817 crores from INR 4,951 crores.
- Outlook on segment: The company does see growth in the combined Telecom Hitech portfolio driven by
 Media and Telecom. However, the Semcon challenges may persist for another quarter. Lastly in Medical,
 LTTS sees strong demand for digital as customers prioritize areas like medical devices service-connected
 devices, and cyber security. LTTS is building reusable solutions for various areas like compliance
 management and quarter the pipeline of deals, gives company confidence that their growth
 momentum, should improve as some of the large deals close.

Exhibit 3: Business Matrix

Operational Performance					
Revenue by Vertical	Q1FY23	Q2FY23	Q3FY23	Q4FY23	Q1FY24
Transportation	33.20%	34.50%	•		
Industrial Products	17.80%	18.90%			32.70% 17.60%
Telecom & Hi-tech	25.60%	19.40%			
Plant Engineering	15.00%	16.30%	15.50%		25.50% 13.90%
Medical Devices	10.70%	10.90%	10.70%		10.30%
	10.70%	10.90%	10.70%	9.90%	10.50%
Segment revenue	6210	6896	7240	7242	7527
Transportation	6218				7527
Plant Engineering	3006	3253	3189		3199
Industrial Products	3553	3763	3898		4058
Medical Devices	2135	2160	2186		2356
Telecom& Hitech	5150	3879	3864		5874
Total	20062	19951	20486	23706	23014
Revenue by Geography					
North America	62.90%	63.40%			56.50%
Europe	16.40%	15.90%			15.40%
India	13.20%	12.80%	15.20%	15.20%	20.70%
Rest of the World	7.40%	7.90%	8.20%	8.20%	7.40%
Revenue Mix					
Onsite	43.80%	45.10%	43.00%	43.00%	40.70%
Offshore	56.20%	54.90%	57.00%	57.00%	59.30%
Revenue by Project Type					
Fixed Price	26.90%	27.00%	28.60%	29.10%	35.60%
Time and Material	73.10%	73%	71.40%	70.90%	64.40%
Client Profile					
Number of Active Clients	350	343	343	341	357
30 Million dollar +	3	3	2	1	3
20 Million dollar +	8	8	8	11	12
10 Million dollar +	27	24	25	28	32
5 Million dollar +	56	49	50	57	56
1 Million dollar +	153	150	158	178	181
Client Contribution to Revenue					
Top 5 Clients	16.70%	16.40%	16.00%	15.90%	14.70%
Top 10 Clients	27.60%	26.90%	26.60%	26.60%	25.90%
Top 20 Clients	43.20%	42.40%	42.10%	42.00%	41.40%
Employee Statistics					
Total Headcount	22131	21474	21649	23074	23392
Bilable (as per number of employee)	20642	20189	20346	21573	21933
Sales & Support	1489	1285	1303	1501	1459
Voluntary Attrition % (LTM)	23.2%				18.9%
Exchange Rate (USD/INR)					
Period Realised \$	78.23	80.76	82.59	82.19	82.20

Exhibit 4:Maintained revenue growth guidance of 20% plus in constant currency.

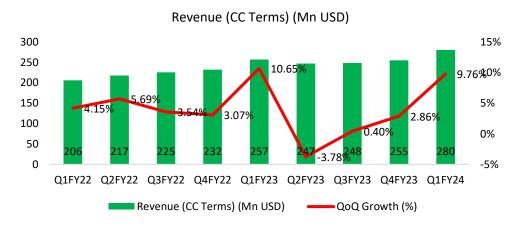


Exhibit 5: EBIT Margin guidance by H1FY26 stands at 18% plus

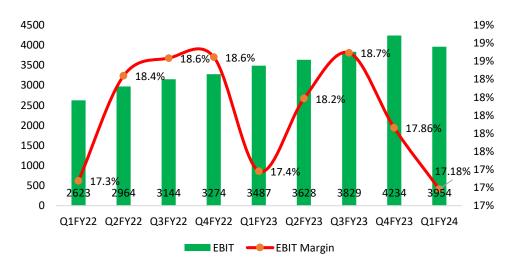
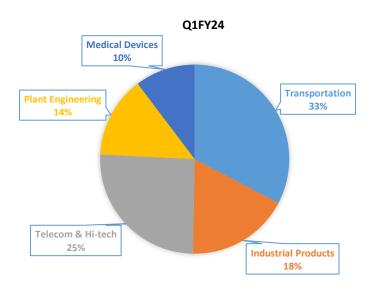


Exhibit 6: Revenue by Verticals



Key Financials

	Income Statement (INR Mn)				
Year End-March	FY22	FY23	FY24E	FY25E	FY26E
Revenue (Mn USD)	880	1,007	1,198	1,298	1,391
Growth (%)	19.5%	14.4%	19.0%	8.3%	7.2%
Revenues	65,697	88,155	1,00,366	1,14,478	1,26,529
Change (%)	20.6%	34.2%	13.9%	14.1%	10.5%
Employee Costs	36,505	46,308	52,328	58,817	64,698
Other Expenses	15,043	24,238	28,102	32,970	36,440
Total Expenses	51,548	70,546	80,430	91,786	1,01,139
EBITDA	14,149	17,609	19,935	22,691	25,390
EBITDA Margin (%)	21.5%	20.0%	19.9%	19.8%	20.1%
Depreciation	2,144	2,338	3,053	2,846	3,288
EBIT	12,005	15,271	16,882	19,845	22,102
EBITDA Margin (%)	18.3%	17.3%	16.8%	17.3%	17.5%
Other Income	1,524	2,033	2,393	2,513	2,639
Interest	437	444	490	490	490
PBT	13,092	16,860	18,786	21,868	24,250
Tax	3,486	4,696	4,847	5,642	6,257
Rate (%)	26.6%	27.9%	25.8%	25.8%	25.8%
PAT	9,606	12,164	13,939	16,226	17,994
Minority Interest	36	43	43	43	43
Adjusted PAT	9,570	12,121	13,896	16,183	17,951
Change (%)	44.3%	26.7%	14.6%	16.5%	10.9%

Balance Sheet (INR Mn)					
Year End-March	FY22	FY23	FY24E	FY25E	FY26E
Sources of Funds					
Share Capital	211	211	211	211	211
Reserves & Surplus	41,414	49,298	60,070	71,335	83,739
Net Worth	41,762	49,689	60,461	71,726	84,130
Non-Current liabilities					
Total Current liabilities	13,263	14,285	18,290	23,173	24,049
Total liabilities	19,117	19,389	23,093	28,016	28,918
Total Equity and liabilities	60,910	69,173	83,649	99,838	1,13,143
Total Non-current Assets	20,888	15,477	15,432	15,076	14,740
Current Assets					
Investments	13,918	21,088	24,009	27,385	30,268
Trade receivables	16,959	17,301	24,473	27,600	30,159
Cash and cash equivalents	2,347	5,346	8,188	17,307	24,934
Other bank balances	4,395	1,553	576	576	576
Other financial assets	2,564	2,170	3,103	3,540	3,912
Other current assets	3,068	3,952	6,481	7,392	8,170
Total current assets	43,251	51,410	66,830	83,799	98,018
TOTAL ASSETS	60,910	69,173	83,649	99,838	1,13,143

Key Financials

Cash Flow Statement (INR Mn)					
Year End-March	FY22	FY23E	FY24E	FY25E	FY26E
Net Profit before Tax	13,092	16,860	18,786	21,868	24,250
Adjustments:					
Depreciation	2,144	2,338	3,053	2,846	3,288
Finance Costs	437	435	-	-	
Interest and Dividend received	-759	-1,304	-1,116	-1,150	-1,179
Operating Profit before WC Changes	14,914	18,329	20,723	23,564	26,360
Operating Profit after WC Changes	13,625	18,167	14,206	22,391	23,823
Direct Taxes Paid & Exceptional Items	-3,563	-4,670	-4,847	-5,642	-6,257
Cash Flow from Operating Activities	10,062	13,497	9,359	16,749	17,566
Cash Flow from Investing Activities	-4,483	-5,718	-3,872	-4,384	-4,031
Cash Flow from Financing Activities	-4,982	-4,435	-3,018	-3,246	-5,908
Net Change in Cash & Cash Equivalents	597	3,345	2,469	9,119	7,627
Opening Cash & Cash Equivalents	1,777	2,374	5,718	8,188	17,307
Closing Cash & Cash Equivalents	2374	5718	8188	17307	24934

Key Ratios					
Year End-March	FY22	FY23	FY24E	FY25E	FY26E
Per Share (INR)					
EPS	90.7	110.5	124.7	143.1	156.6
CEPS	108.1	131.5	152.0	168.2	185.2
BVPS	1979	2355	2865	3399	3987
DPS	35.0	30.0	35.0	35.0	37.0
Valuation (x)					
P/E	44.8	36.8	32.6	28.4	26.0
P/CEPS	38	31	27	24	22
P/BV	10.4	8.9	7.4	6.3	5.5
EV/EBITDA	20.6	16.4	14.3	12.2	10.6
Return Ratio (%)					
EBIDTA Margin	21.5%	20.0%	19.9%	19.8%	20.1%
EBIT Margin	18.3%	17.3%	16.8%	17.3%	17.5%
PAT Margin	14.6%	13.8%	13.9%	14.2%	14.2%
ROE	23.0%	24.5%	23.1%	22.6%	21.4%
ROCE	21.1%	22.2%	20.7%	20.5%	19.5%
Dividend Yield	0.9%	0.7%	0.9%	0.9%	0.9%
Leverage Ratio (%)					
Net Debt/Equity (x)	-0.1	-0.1	-0.1	-0.2	-0.3
Net Debt/EBITDA (x)	-0.2	-0.3	-0.4	-0.8	-1.0
Turnover Ratios					
Asset Turnover (x)	30.0	34.7	39.7	51.9	62.5
Receivable Days	81	71	89	88	
Payable days	11	11	11	11	11

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Stock Rating Scale	Absolute Return
BUY	>20%
ACCUMULATE	12% to 20%
HOLD	5% to 12%
NEUTRAL	-5% to 5%
REDUCE	-5% to -12%
SELL	<-12%

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